



**Warren County Public Schools
PROPOSED HEALTH INSURANCE RATES
2020 - 2021**

ANTHEM BC/BS – Key Advantage 250 (includes health, dental, & vision coverage)

Coverage	Total Premium	WCPS Contribution	Active Employee Contribution* Comprehensive Dental	Total Premium	WCPS Contribution	Active Employee Contribution* Preventive Dental
Employee only	\$ 791	\$ 634	\$ 157	\$ 774	\$ 621	\$ 153
Employee & child	\$ 1,464	\$ 990	\$ 474	\$ 1,432	\$ 982	\$ 450
Employee & spouse	\$ 1,464	\$ 826	\$ 638	\$ 1,432	\$ 820	\$ 612
Family	\$ 2,137	\$ 1,032	\$ 1,105	\$ 2,090	\$ 1,018	\$ 1,072
Dual Emp & Spouse	\$ 1,464	\$1,460	\$ 4	\$ 1,432	\$ 1,432	\$ 0
Dual Family	\$ 2,137	\$1,666	\$ 471	\$ 2,090	\$ 1,639	\$ 451

ANTHEM BC/BS – Key Advantage 1000 (includes health, dental, & vision coverage)

Coverage	Total Premium	WCPS Contribution	Active Employee Contribution* Comprehensive Dental	Total Premium	WCPS Contribution	Active Employee Contribution* Preventive Dental
Employee only	\$ 675	\$ 608	\$ 67	\$ 658	\$ 607	\$ 51
Employee & child	\$ 1,249	\$ 1,057	\$ 192	\$ 1,217	\$ 1,057	\$ 160
Employee & spouse	\$ 1,249	\$ 819	\$ 430	\$ 1,217	\$ 813	\$ 404
Employee/Children	\$ 1,824	\$ 1,632	\$192	\$ 1,777	\$ 1,617	\$ 160
Family	\$ 1,824	\$ 1,151	\$ 673	\$ 1,777	\$ 1,151	\$ 626
Dual Emp & Spouse	\$ 1,249	\$ 1,249	\$ 0	\$ 1,217	\$ 1,217	\$ 0
Dual Family	\$ 1,824	\$ 1,759	\$ 65	\$ 1,777	\$ 1,758	\$ 19

**ANTHEM BC/BS HIGH DEDUCTIBLE HEALTH PLAN (HDHP) – HSA (includes health, dental, & vision coverage)
\$1,000 contribution made to eligible employees opening a Health Savings Account during division’s open enrollment.**

Coverage	Total Premium	WCPS Contribution	Active Employee Contribution* Comprehensive Dental	Total Premium	WCPS Contribution	Active Employee Contribution* Preventive Dental
Employee only	\$ 580	\$ 568	\$ 12	\$ 563	\$ 563	\$ 0
Employee & child	\$ 1,074	\$ 971	\$ 103	\$ 1,042	\$ 971	\$ 71
Employee & spouse	\$ 1,074	\$ 788	\$ 286	\$ 1,042	\$781	\$ 261
Employee/Children	\$ 1,567	\$ 1,464	\$ 103	\$ 1,520	\$ 1,449	\$ 71
Family	\$ 1,567	\$ 1,112	\$ 455	\$ 1,520	\$ 1,111	\$ 409
Dual Emp & Spouse	\$ 1,074	\$ 1,074	\$ 0	\$ 1,042	\$ 1,042	\$ 0
Dual Family	\$ 1,567	\$ 1,567	\$ 0	\$ 1,520	\$ 1,520	\$ 0