

## WARREN COUNTY PUBLIC SCHOOLS

**JOB TITLE:** Band Director Supplement

**LOCATION:** High Schools

**JOB CATEGORY:** Supplement

**PAY GRADE:** Supplemental Scale

**FSLA:** Exempt

**IMMEDIATE SUPERVISOR:**  
Building Principal

### **GENERAL DEFINITION AND CONDITIONS OF WORK**

Instructs and plans the instrumental music program. Performs complex professional work providing teaching and/or training services to students motivates students to develop skills; performs related work as required. Works with general supervision.

### **ESSENTIAL FUNCTIONS/TYPICAL TASKS**

The minimum performance expectations include, but are not limited to, the following functions/tasks:

#### **Job Description for Extra-Curricular Compensation**

- ◆ Participates in local, district, and state events;
- ◆ Performs a winter music program, spring music concert, and at graduation exercises;
  
- ◆ Performs the following at home football games:
  - ◆ *Star Spangled Banner* on the field;
  - ◆ Half-time performance on the field;
  - ◆ Ensures band participation in bleachers during the game with a break during the third quarter;
- ◆ Performs at a minimum of two marching band competitions;
- ◆ Performs in parades and community events coordinated by the band director and approved by the building administrator;
- ◆ Performs related duties as assigned by the administration in accordance with the school/system policies and practices.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Thorough knowledge of musical instruments and band director practices and procedures; thorough knowledge of the principles and methodology of effective teaching; thorough knowledge of school division rules, regulations and procedures; ability to establish and maintain standards of behavior; ability to deliver articulate oral presentations; ability to establish and maintain effective working relationships with staff, students, parents and community members.

### **EDUCATION AND EXPERIENCE**

Candidate must be a graduate of an accredited college or university and possess or be eligible to acquire

appropriate license(s) and/or endorsement(s) for position as required by the Commonwealth of Virginia and School Board.

### **SPECIAL REQUIREMENTS**

Candidate must possess good moral character and is expected to be a role model, in and out of the school, consistent with the RCPS Pillars of Character, as defined in the Student Conduct Policy, JFC.

### **PHYSICAL DEMANDS/REQUIREMENTS**

Duties performed typically in school settings to include: band room, classrooms, gym, auditorium, and recreational areas, both at home and away events. Frequent walking, standing, stooping, lifting, up to approximately 40 pounds, and occasional lifting of equipment such as band equipment weighing up to approximately 50 pounds may be required. Other limited physical activities are required. Occasional travel with students on field trips and various performances may be necessary. Vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, noise and hazards. Occasional movement of students by wheelchairs and other mechanical devices may be required. Regular instruction to special needs students may be necessary. Regular contact with students to provide a positive learning environment is required. Contact with administrators, staff members, parents, and community members is required. Frequent contact with parents by phone and in person is necessary. Occasional contact with medical professionals may be required.

### **EVALUATION**

Performance will be evaluated on the ability and effectiveness in carrying out the above responsibilities by building administrator(s).